

JIM ALLEN

Chief Executive Officer, Chapman School of Seamanship

Jim Allen is Chief Executive Officer of Chapman School of Seamanship and a retired U.S. Coast Guard Chief Warrant Officer 4 with more than 31 years of maritime service, including nearly 20 years at sea.

Since joining Chapman in 2018, Allen has held progressively senior leadership positions, including Director of Academics and Chief Operating Officer, before assuming executive leadership in January 2024.

A strong advocate for maritime workforce development, Allen has expanded career-focused training opportunities, most notably launching Chapman's Yamaha Marine Technician Certification Program in 2023, which has since become the nation's leading Yamaha marine technician training program. Under his leadership, Chapman serves approximately 950 students annually through professional maritime training, industry certifications, recreational boating education, and a summer youth program reaching nearly 250 students ages 11–17.

Through partnerships with industry leaders, employers, and organizations such as the National Safe Boating Council, Allen continues to strengthen maritime career pathways, address workforce shortages, and prepare the next generation of skilled marine professionals.