

SOUTH FLORIDA REGIONAL PLANNING COUNCIL
EXECUTIVE COMMITTEE MINUTES
September 18, 2023

The South Florida Regional Planning Council's Executive Committee met virtually and in person on this date at the Council's office at 1 Oakwood Boulevard, Suite 250, Hollywood, FL 33020. Chair Geller called the meeting to order at 9:51 a.m. and reminded everyone of the meeting's procedures. Chair Geller welcomed the Councilmembers as well as those attending virtually. Councilmember Lincoln led the Pledge of Allegiance.

I. Pledge of Allegiance and Roll Call

Chair Steve Geller

Councilmember Mario J. Bailey**

Councilmember Beam Furr

Councilmember René García*

Councilmember Samuel Kaufman*

Councilmember Michelle Lincoln

*Virtually Present

**Absent

Councilmember Greg Ross was present.

SFRPC Executive Director Mrs. Isabel Cosio Carballo and Legal Counsel Sam Goren were present. Mr. Goren confirmed there was a quorum.

II. Approval of Council Agenda

Councilmember Lincoln moved to approve the Agenda, Councilmember Garcia seconded the motion, which was carried by unanimous consent.

III. General Counsel Annual Review

The Councilmembers completed and submitted the General Counsel Review Form. Mr. Goren received the highest scores and many accolades. In this year's legal contract, the Partner rate increased from \$260 to \$275 an hour; Associates rate increased from \$225 to \$250; and Paralegal rates increased from \$140 to \$150. Mr. Goren explained the history of the Legal Counsel's contract and thanked Mrs. Cosio Carballo, the Executive Committee Members, and Council staff.

Chair Geller motioned to approve the contract renewal and the increase of the hourly rates. Councilmember Furr moved the motion, Councilmember Lincoln seconded the motion, which was carried by unanimous consent.

IV. Executive Director Annual Review

Chair Geller requested that the Executive Committee complete the Executive Director's Annual Review and offer comments on her performance for the year. After the reviews were compiled, Chair Geller read the reviews in detail and reported that Mrs. Cosio Carballo had received fifty out of fifty points with many compliments.

Chair Geller explained the updated Executive Director Contract in detail regarding compensation for unused annual leave. Mr. Goren detailed the change in the 2023 contract for sick/vacation time in relation to the SFRPC Personnel Policy. It was noted that the Executive Director contract is a 3-year contract. Chair

Geller stated that next year's contract (2024) will be revised again as a 3-year contract to denote the time left for the duration of her time as Executive Director due to her DROP agreement.

Chair Geller motioned to approve the Executive Director's contract renewal. Councilmember Lincoln moved to approve the motion. Councilmember Furr seconded the motion, which was carried by unanimous consent.

V. Executive Director Compensation for Unused Annual Leave (Addition)

Mr. Goren explained the reasoning behind the compensation for the unused Annual Leave. Councilmember Lincoln stated she is willing to approve this on a one-time basis since the SFRPC now has a Deputy Director to alleviate the Executive Director's workload in the future thereby allowing her to take her annual leave. Mr. Goren stated for the record that this is earned time.

Chair Geller motioned to approve the Unused Annual Leave for the Executive Director. Councilmember Lincoln moved to approve the motion. Councilmember Furr seconded the motion, which was carried by unanimous consent.

Mrs. Cosio Carballo thanked the Councilmembers for their support and stated it is a great privilege and honor to work with all the Councilmembers.

VI. Public Comment - None

VII. Adjournment

Chair Geller motioned to adjourn the meeting. Councilmember Furr moved to adjourn the meeting, Councilmember Coldiron seconded the motion, which was carried by unanimous consent.

The meeting was adjourned at 10:26 a.m.

This signature is to attest that the undersigned is the Secretary of the SOUTH FLORIDA REGIONAL PLANNING COUNCIL and that the information provided herein is the true and correct minutes for the September 18, 2023 meeting of the SOUTH FLORIDA REGIONAL PLANNING COUNCIL EXECUTIVE COMMITTEE adopted the 13th day of November 2023.

Michelle Lincoln, Secretary
Monroe County Commissioner, District 2

Date